

LEARNING ORGANIZATION OPTIMIZATION

**Don't just spend less. Make more.
Streamline learning—and boost your
bottom line while doing it.**

Intrepid's Learning Organization Optimization solutions provide the tools you need to optimize your learning function—your people, processes and operations—and to prove the real value learning brings to your business. Too often, learning is overlooked as an essential contributor to business growth, especially in leaner times. That's about to change.



WHAT YOU GET:

- Customized roadmap for organizational optimization
- Actionable best practices and data from our proprietary Enterprise Learning Performance Assessment (ELPA) toolset:
 - ⇒ Double-blind competitive benchmarking
 - ⇒ Organizational scorecard and gap analysis
 - ⇒ Financial analysis and business case for optimization
- Expedient implementation plan and execution management
- Metrics for strategic alignment, effectiveness and process efficiencies
- Executive presentation supporting the business case for optimization

HOW YOU BENEFIT:

- Reduce costs
- Improve your learning function's impact on the bottom line
- Link short- and long-term recommendations to a detailed business case
- Identify underperforming or misaligned operations
- Pinpoint what you're doing well
- Identify proven approaches and pain points from like organizations
- Gain recommendations on governance, learning technology, outsourcing, etc.
- Develop performance metrics that you can track and refresh over time

We can help you optimize your learning organization to not only support strategic business priorities—but to enhance them.